

Long Branch Network Manager

About IMPACT Silver Spring:

IMPACT Silver Spring was created in 1999 to support the Silver Spring community as it faced the challenges and opportunities presented by extreme demographic and economic change. We bring diverse people together to create a successful community for everyone. We engage new voices, develop leaders and spark collaboration to bring about positive change. Our mission is to create the capacity needed to build and sustain a thriving, multicultural Silver Spring.

About the Neighborhood Opportunity Network:

When the economic crisis hit in the fall of 2008, IMPACT began a partnership with the Montgomery County Department of Health and Human Services (DHHS) to design a unique collaboration with residents, government leaders, and 3 anchor nonprofit organizations. In the neighborhoods of Long Branch, Wheaton, and Gaithersburg, the Neighborhood Opportunity Network's goals are to: (1) Ensure that diverse residents have access to the services they need; (2) Help neighbors emerge from isolation through new networks of support; and (3) Reveal a path toward long-term economic recovery and civic empowerment.

About the Position:

The Long Branch Network Manager leads a team of staff, residents and community partners responsible for building a prototype neighborhood based network in the Long Branch area called The Family Asset Building Network (FABNET). This new network prototype is a community-based response to the economic crisis that is being spearheaded by IMPACT in coordination with other community partners. The network includes two primary "hubs"-- 1.) The Neighborhood Opportunity Network—an initiative that connects families in crisis to emergency services that are available through our partnership with Montgomery County Health and Human Services, and 2.) The Long Branch Athletic Association—a new sports program for young people and their families that will serve as a "big-pathway" into economic empowerment opportunities and the larger neighborhood network.

Duties and responsibilities:

Support and Accountability:

- Support and hold accountable a core network building team that includes 1 Program Coordinator, 2 part-time organizers, and 2 network guides.
- Provide clear guidance on roles and responsibilities and create a mechanism for regular check ins
- Provide project budget and financial oversight
- Participate in and/or coordinate organizational team meetings
- Network Manger reports directly to the Impact's Executive Director

Engagement, Relationship Building and Network Building:

- Create a thriving community-based network in the Long Branch neighborhood
- Create strategies that invite families on to pathways of economic empowerment and collective sufficiency
- Work with staff, partners, and network members to develop meaningful value propositions that respond to demand from the network

Empowerment, Leadership Development and Collaborative Action:

- In partnership with staff and community partners, develop empowerment tools and programs that are responsive to members in the network
- Use member participation in these programs as a continued momentum for relationship and network building.
- In partnership with staff and community partners, develop leadership development programs that are responsive to members in the network
- Build communication practices with and among small group members that ensure a sense of inclusion and mutual support.
- Create small group environments that are engaging and that promote learning, reflection, and action.
- Support small groups in understanding their connections to the larger community network and their collective power within this network

Communication, Documentation and Evaluation:

- Use data to build the network and, lead the team, and make strategic decisions
- Document the trajectory of the network in Long Branch through formal evaluations and data tracking, as well as story gathering and virtual story telling
- Work in partnership with other staff members to create and utilize evaluation and tracking systems
- Raise the visibility of the Long Branch Network and other projects/strategies using web and traditional communication strategies
- Work closely with Network Managers in Wheaton and Gaithersburg and other staff members to coordinate and leverage activities and outcomes and maintain cohesive messaging across the geographies.

Other Important Attributes:

- Willingness to undertake a demanding and flexible work schedule, including night meetings and weekend events/trainings.
- Demonstrated understanding of individual and institutionalized racism and oppression.
- Demonstrated openness towards people from different backgrounds, with a particular emphasis on diverse socioeconomic and ethnic/racial backgrounds.
- Works from a place of imagination and curiosity; committed to constant learning.
- Entrepreneurial—demonstrated ability to generate new ideas and possibilities, create momentum, and achieve results.
- Organized and detail-conscious, with ability to plan ahead with teams, document work and follow through on commitments.

Preferred Qualifications:

- Graduate degree in a related field: education, business, community development/planning, international affairs, social work, nonprofit management.
- Experience with community based and microenterprise initiatives
- Knowledge of Silver Spring or a similar diverse, suburban community.
- Bilingual in English, Spanish, Amharic, French or Vietnamese.
- Experience with fundraising and general resource development.

Salary and Benefits:

Basic Salary and Benefits:

1. Salary: \$50,000 (depending on qualifications and experience) including paid vacations and holidays.
2. Leave policy including sick and personal days.
3. Employer contribution to health insurance.

Interested candidates should send their cover letter with resume electronically to kate@impactsilverspring.org. Deadline for application submission is September 15, 2011. No phone inquiries please.